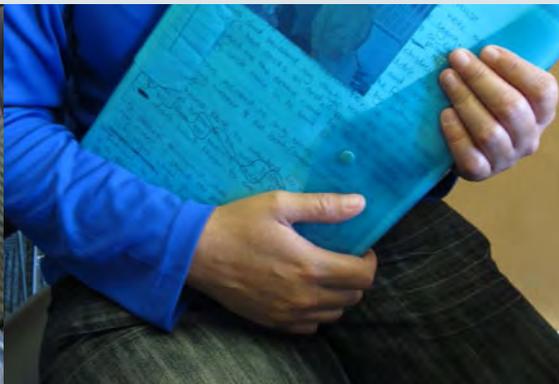
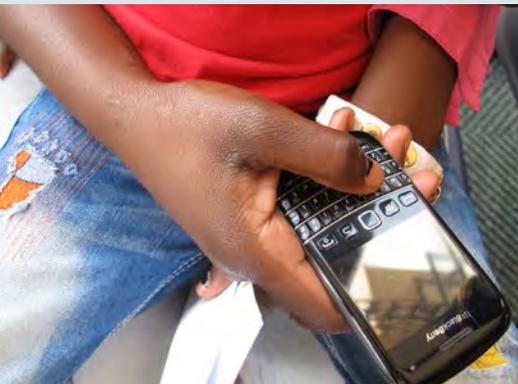




ANNUAL REPORT
2013



IMPACT





What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.
Nelson Mandela



ProBono.Org

ANNUAL REPORT
2013
IMPACT

Contents

Letter from Chair of the Board	5
Letter from National Director	7
The Community Advice Office Support Project	9
Civil Society Support Programme	13
Durban Refugee Project	17
Property Rights	21
Johannesburg Office	25
Durban office	27
Directors	29
Financial statements	31
Donors	35



Letter from the Chair

{for the period 1 October 2012 - 30 September 2013}



Andy Bester (2012)
Johannesburg Bar Council

As Erica Emdon nears the end of her first year as National Director, we see the organisation maintaining and expanding its exceptional work. Leading by example, Erica has assembled a team of dedicated people who not only ensure that the day-to-day affairs run smoothly, but are forever on the lookout for further opportunities to assist the marginalised and underprivileged.

ProBono.Org continues to give the legal profession varied opportunities to undertake its pro bono obligations to assist impoverished and vulnerable people in a meaningful manner. During the year under review ProBono.Org substantially expanded its panel of law firms who are willing to accept pro bono instructions. The organisation's range of projects continues to attract attention and instil interest in pro bono work in the legal profession. Not only does ProBono.Org enable attorneys to staff its many legal clinics at its offices in Johannesburg and Durban, it also gives law firms opportunities to contribute at a number of Magistrate's Courts, and venues as far flung as Rustenburg, Musina and Tzaneen.

ProBono.Org offers participating law firms access to over two thousand members of the Kwa Zulu-Natal, Pretoria and Johannesburg Bars. In this way, all legal professionals in practice are given the means to assist people who cannot afford private fees to access their basic right to representation. The impact of this ongoing growth is that more cases are taken on, and more individuals and organisations are assisted, over a wider geographical area.

Sadly, the founding director of ProBono.Org, Odette Geldenhuys, left us in October 2013 to continue her commitment to pro bono work elsewhere. In six years Odette has ensured that a great idea became

an example of what can be done with vision, selfless dedication and good old hard work. We will miss her and we thank her for what she has meant to the organisation and the many people out there who have benefitted from her efforts.

We welcome Michelle Posemann, who has taken over from Odette as the head of the Durban Office. Michelle practiced as an advocate from December 1997 until she joined ProBono.Org in October 2013. We look forward to increasing the impact and reach of the Durban Office under her energetic leadership.

Pursuant to the promulgation of the New Companies Act, 71 of 2008, ProBono.Org became a non-profit company without members and adopted a memorandum of incorporation in line with the requirements of the new Act.

My gratitude goes to the Board of Directors of ProBono.Org, who continue to contribute selflessly to the organisation, strategising about means to improve its impact and growth, and supporting it without recompense.

It has been most encouraging to find that donors are not only continuing their support for ProBono.Org, but are expanding their contributions in many instances. Their belief in ProBono.Org as an indispensable component of our growing democracy strengthens the organisation's resolve to utilise these funds for the maximum impact on our social environment.

Many challenges remain in a society as unequal as ours. With the support of all stakeholders ProBono.Org remains committed to obtaining access to justice for all.

Adv Andy Bester



Director's Report

{for the period 1 October 2012 - 30 September 2013}



Erica Emdon

This year our theme is impact. As we move into 2014, we acknowledge how profound and impactful the private legal profession's role has been. We reflect on how far ProBono.Org has come since opening its offices on 1 October 2006. Starting out with about fifteen law firms interested in doing pro bono work, we have grown exponentially. Over 200 law firms have volunteered to be part of our pro bono panel of lawyers: 120 in Gauteng, 67 in KwaZulu-Natal, 9 in North-West and 11 in Limpopo.

The impact of this increase in the number of law firms willing to do pro bono work is enormous. Not only do we see high numbers of clients that come to our offices, but also we hold over 20 legal clinics, mostly weekly, at our Durban and Johannesburg offices, and a number of courts. These range from clinics for refugees, people with housing problems, consumers needing assistance, women and children requiring legal support and workers requiring legal representation, amongst others. Our reach has extended to Brits, Rustenburg, Tzaneen, Musina, Vereeniging, Orange Farm, Germiston, Thokoza, Vanderbijlpark, Krugersdorp and Kagiso. We continue to seek support from small firms operating in towns close to impoverished communities to facilitate ease of access.

The impact of ProBono.Org is solely dependent on the hard work and commitment of the private legal profession. This is the core ingredient without which we are not able to achieve our objectives of providing access to legal representation to the poor. Once again we thank both the law firms and the members of the

various bar councils with which we work, for their support and dedication.

The members of the Board of Directors of ProBono.Org continue to provide guidance and direction and to give of their time to ensure that all aspects of corporate governance are complied with. The interest the board takes in our work is heartening.

The death of Madiba on Thursday 5 December 2013, while we were writing this Annual Report, reminded us why we do the work we do. He demonstrated to us, what the role of a lawyer should be. We are not trained to solely make money and look after the needs of the rich; we are also blessed with the opportunity to help the poor, helpless and needy. We have a duty to walk behind Madiba, ensuring that his legacy reminds us daily to look out for these members of our community, giving of our time, and committing ourselves to giving them a better life.

President Obama made these comments about Madiba in his memorial address on 10 December 2013:

"We see a man who earned his place in history through struggle and shrewdness, and persistence and faith. Mandela showed us the power of action; of taking risks on behalf of our ideals."

May the legal profession continue to be guided and inspired by these ideals.

Erica Emdon

National Director



I see the role of legal professionals in this world of diversity and conflict as striving for the protection of human dignity, in terms of the basic norms, standards and values of the society, which continually evolve and develop."

Albie Sachs, Constitutional Court Judge 1994 - 2009

ProBono.Org builds impact outside the big cities through its Community Advice Office Support Project

Osmond Mngomezulu

In rural areas and small towns, access to justice is more difficult than in the better resourced cities, and in some cases not available at all. Under these circumstances and to address this need, ProBono.Org has embarked on a project that aims to take legal services to some of the 17 million people currently living in rural areas.

Poverty, unemployment, crippling legal fees and the long distances poor people have to travel to lawyers, all make it extremely challenging for them to enjoy the right to have matters heard and gain legal representation in disputes. Frequently the only source of legal assistance available to them is that provided by their local Community Advice Office (CAO). In July 2010 ProBono.Org launched the Community Advice Office Support Project (the CAOSP) to facilitate the provision of free legal services and enhance the capacity of CAOs and their staff.

This project is a unique and efficient method of channeling top quality private legal services to people living in remote areas who cannot afford private legal fees. It does this by building relationships and referral systems between

CAOs and private lawyers based near to the geographic locations of CAOs and their communities. Through this project ProBono.Org has expanded its footprint to Limpopo, North West and Gauteng (Vaal Triangle) and has enabled a number of people to access top quality legal services at their doorsteps..

ProBono.Org has recruited a number of attorneys that are dedicated to providing pro bono services to communities in small towns and rural areas.

Attorneys that have offered assistance in the Community Advice Office Support Project

Four attorneys from three law firms deserve special mention given their long-standing relationship with ProBono.Org and their commitment to continually render pro bono services to the poor. These are –

- **Rokshana Rahman** and **Obakeng Senne** from Van Velden-Duffey Attorneys in Rustenburg. Van Velden-Duffey Attorneys, in partnership with ProBono.Org, conducts the Van Velden-Duffey Legal Clinic in Rustenburg through which the beneficiaries of the Lethabong Legal Advice Centre and Bojanala Advice Office access quality legal services in matters involving pension funds, labour disputes, Unemployment Insurance Fund claims and Compensation for Occupational

Injuries and Diseases Act claims. Rokshana and Obakeng have been tirelessly serving at this monthly legal clinic, taking on cases and dispensing legal advice.

- **Vanessa van Wyk** from Eerwe Attorneys and **Ninette Lansberg** from Janse van Rensburg-Lansberg Attorneys in Musina. Through our strong partnership with Eerwe Attorneys and Janse van Rensburg – Lansberg Attorneys, we established and coordinate a monthly Maintenance and Family Law Legal Clinic at the Musina Magistrate's Court. A number of indigent residents of Musina are currently accessing quality legal assistance in family law related matters through the legal clinic. To date a number of women have been assisted to obtain protection orders in terms of the Domestic Violence Act.

This project has, in addition to recruiting law firms to assist in remote areas, developed a training programme in some areas, aimed at both serving the needs of CAOs and also enabling CAOs to meet and develop relationships with attorneys in their areas. The staff of CAOs are brought, by ProBono.Org to central venues to hear experts provide information on aspects of law that affect their constituents. ProBono.Org is very grateful to the presenters at these workshops who sometimes travel great distances to come and provide the training, and who do not charge

fees for their time, doing it as part of their pro bono commitment. As you can see from the list of presenters this year, they come from a wide range of organisations and law firms, indicating the high level of cooperation and collaboration we are building in this project.

Presenters at CAOSP Workshops

- **Naseema Fakir, Michael Power, Alexandra Robertson** and **Yolisa Mfaise** of Legal Resources Centre
- **Maureen McBrien** of UNHCR
- **Alfred Wolpe** of SA Mediators
- **Braam Klaasen** of North West University Law Clinic
- **Jonathan Cogger, Teboho Mosikili** and **Princess Magopane** of SERI
- **Thabe Mogoboya** of Lawyers for Human Rights
- **Abdool Osman** from Stemmet and Osman Inc
- **Magistrate Sipho Sibanyoni** from the Sebokeng Magistrate's Court
- **Lena van Zyl**, chairperson of the Emfuleni Attorneys Association
- **Mokete Khumalo** and **Bricks Mokolo**, community-based paralegals from CAOs





Civil Society Support Programme has Great Impact

Sharon Pillay

South Africa has a vibrant civil society, made up of over 150 000 civil society organisations (CSOs). CSOs are a vital component of a healthy democracy, providing services that government fails to provide, holding government and those in power to account and in most cases promoting the interests of the poor.

Our CSO legal support programme, which began in earnest this year, has been highly supportive of NGOs and CBOs working in impoverished communities. Some examples of the assistance we have given and the CSOs we have supported, shed light on this programme, and are listed here:

- **“Campaigning for Cancer”** needed to launch an application to compel an investigation into the cause of defective radiation equipment at the Charlotte Mxenga and Steve Biko Hospitals, and to ensure that the machines were serviced regularly.
- **CIDA City Campus’s SRC** sought to protect student rights to complete courses during the implementation of CIDA’s business rescue plan which was threatening to close the university.

- **The Little Saints of Bethany** (assists abused women) was faced with an eviction order that it wished to oppose.

- **The Waterberg Welfare Society** which cares for people with HIV/Aids required advice relating to the registration of the births of AIDS orphans associated with the organisation.

- **The Fordsburg Artist Studio** a community based arts development organisation wanted to obtain reasons why it was refused funding from the National Lotteries Board.

- **The Buyani Trust**, which assists in education in a very disadvantaged community, wished to negotiate for a title deed for the land on which the school is built.

These are but a few examples of the 123 CSO matters we dealt with this year. Our pro bono law firms assisted with registration and tax issues, contractual disputes, labour matters and cases that involved recovery of money owed, either by government or debtors. All the work we do for these organisations empowers them, and enables them to continue to provide their services to the poor.

2 High Impact South African History Archive Trust (SAHA) Cases

SAHA, an independent human rights non-profit organisation focussed on promoting freedom of information, sought to appear as amicus curiae in the ongoing investigation into the funding of Nkandla. The first applicant, the Mail & Guardian Centre for Investigative Journalism and the second applicant, Vinayak Bhardwaj, the advocacy coordinator of the first applicant, submitted a request in terms of section 18 of the Promotion of Access to Information Act of 2000 (PAIA) for access to documents in the Minister of Public Work's possession or control. These documents related to the improvements of Zuma's Nkandla estate.

Catherine Kennedy, the Director of SAHA, welcomed SAHA's role as amicus curiae stating that:

"this matter presents an important opportunity to highlight ... the culture of secrecy that pervades many public bodies."

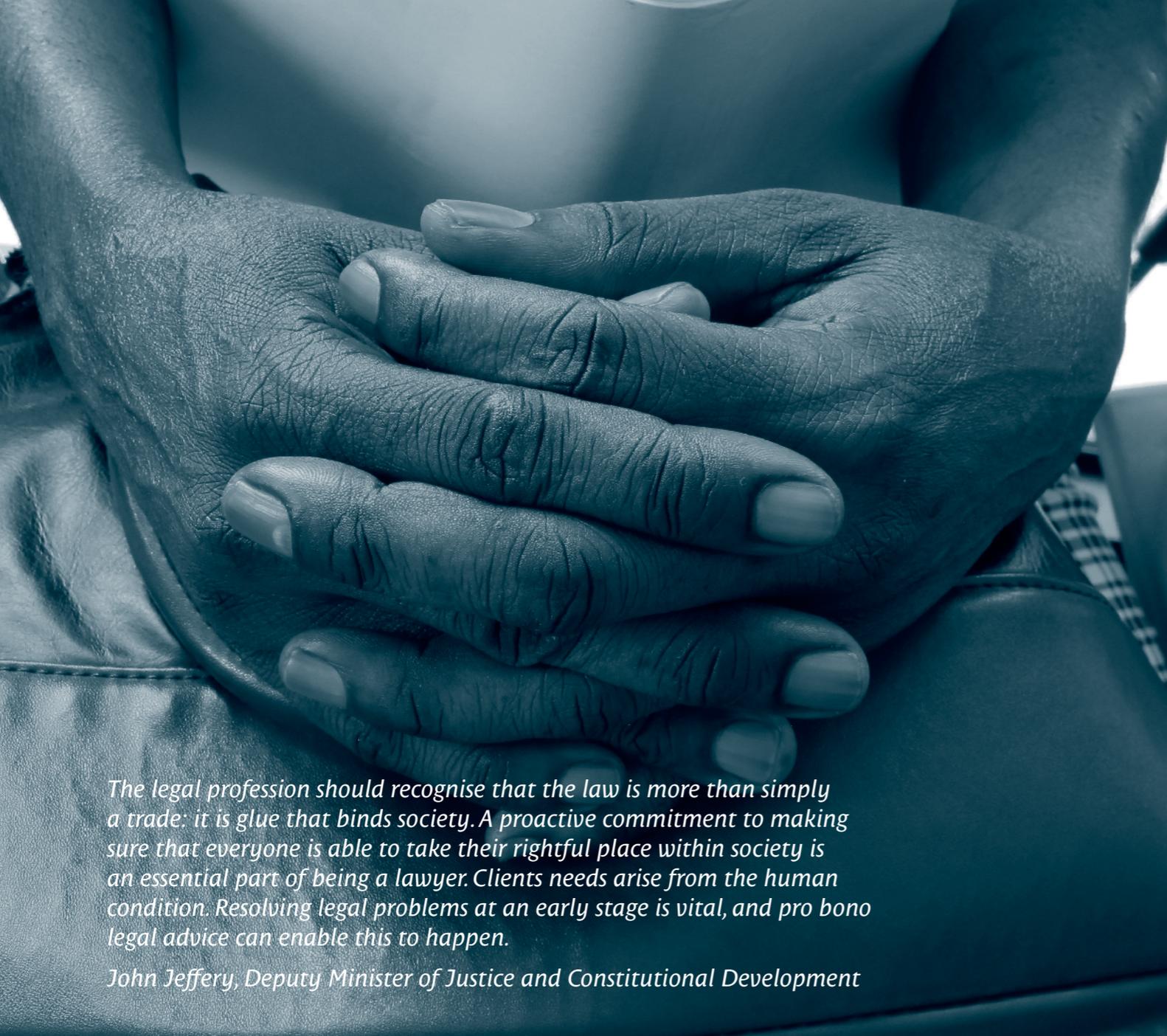
In a related matter, SAHA, on behalf of the Right2Know Campaign, submitted a PAIA request to the South African Police Services requesting the release of a list of places that have been declared National Key Points or

a National Key Points Complex. The request was refused and an internal appeal against the refusal also failed. SAHA and the Right2Know Campaign therefore launched court proceedings in order to obtain the list.

According to SAHA the classification of documents reduces transparency, and the National Key Points Act of 1980 (NKPA) does this in a most problematic manner. The classification is not transparent and appears to be applied on an ad-hoc basis. It is for this reason that SAHA pursued a court application to gain access to the NKPA's list to test the state's role in balancing access to information held by the state against information that should be publicly available. The proposed litigation may also test the constitutionality of the NKPA's legislation.

Christine Jesseman, the Director of Pro Bono and Human Rights at DLA Cliffe Dekker Hofmeyr ('CDH'), agreed to take on both of the above matters on a pro bono basis. These cases will provide useful guidance and information to the court, ultimately enabling it to make sound decisions in these and other similar matters, which remain within the public interest.





The legal profession should recognise that the law is more than simply a trade: it is glue that binds society. A proactive commitment to making sure that everyone is able to take their rightful place within society is an essential part of being a lawyer. Clients needs arise from the human condition. Resolving legal problems at an early stage is vital, and pro bono legal advice can enable this to happen.

John Jeffery, Deputy Minister of Justice and Constitutional Development

Durban Refugee Project

Michelle Posemann

Due to on going discrimination and abuse suffered at the hands of the ruling party, the Ethiopian Peoples' Revolutionary Democratic Front (EPRDF), (EPRDF), Ethiopian citizen Teddy Equeso Dagem joined and became an active member of the opposition party, the Southern Ethiopia Peoples' Democratic Coalition (SEPDC). As a result of his affiliation with the SEPDC he was unlawfully arrested, tortured and imprisoned by government forces. Whilst trying to escape, he was shot and wounded by one of the prison guards but managed to tie a piece of material around his wound and ran for his life, eventually making his way to South Africa. He applied for asylum seeker status, but after ten years (having settled with his family and started a small business to provide for them) received a deportation order from the Department of Home Affairs.

Fortunately, Mr Dagem attended the ProBono.Org Refugee Law Clinic in Durban and was able to put forward his case to a pro bono attorney from MAK Ameen & Company. The decision to deport him was taken on review to the High Court by Advocate P. Kissoon Singh who was successful in obtaining an interim order to stay the deportation pending the outcome of his review application. Had we not been successful in obtaining interim relief, Mr Dagem would have been forced to return

to his country to face further persecution and be arrested, this time along with his wife and child.

There are many others that are faced with the same issues in seeking asylum in South Africa but not all are able to gain access to legal representatives that can provide the necessary advice and assistance. There are approximately 3.2 million documented and undocumented foreigners in South Africa. The Department of Home Affairs is clearly unable to afford them access to the rights they have arising from the Constitution, international refugee and human rights conventions and the Refugees Act 130 of 1998 (The Act), which came into operation in 2000. On paper, the Act and the Constitution provide adequate protection for the rights of those fleeing persecution, including the rights to fair and efficient status determination procedures, registration and documentation, to freedom from arbitrary detention and threat of deportation, and to services such as health care, shelter and education.

Despite this excellent formal regime, refugees and asylum seekers in South Africa continue to experience problems in realising their rights and gaining access to services. The common problems experienced by refugees and asylum seekers include:

- Unlawful delays in the processing of asylum applications;
- Lack of access to information on the permit system - procedures and services involved;
- Language is often an additional difficulty;
- Unlawful arrest, detention and deportation;
- Destruction of identity documents and property;
- Exploitation at work: many are paid below the legal minimum wage;
- Unconstitutional denials of access to basic services such as health care and education;
- Xenophobic attitudes and acts which are widespread in South Africa; and
- Lack of access to effective remedies to defend their rights: administrative, courts or legal aid.

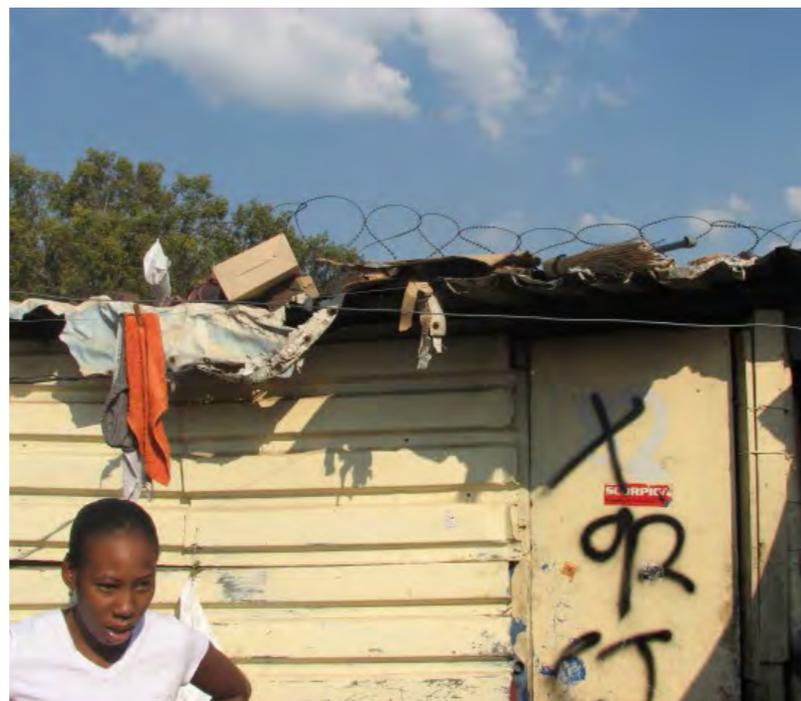
From 10 January 2013 – 31 October 2013 the Durban office assisted 435 clients with a range of the above issues through the Refugee Legal Clinic. The majority (184) were from the DRC, and the remainder from Angola (1), Burundi (37), Ethiopia (2), Ghana (5), Kenya (1), Malawi (1), Nigeria (4), Rwanda (6), Senegal (3), Somalia (1), Uganda (1), Zambia (2), and Zimbabwe (13).

Attorneys from various law firms staff these clinics on a weekly basis, as briefed and

supervised by ProBono.Org staff attorneys, with the assistance of interns. Since the inception of the Refugee Legal Clinics, our work in this field has grown exponentially. The growth has been in relation to greater awareness of the clinics, increased numbers of refugees assisted, and increased numbers of attorneys who now volunteer their services.

As refugee law is not a typical practice area in law firms, one of the key services that ProBono.Org offers is training workshops for attorneys to introduce them to the issues and prepare them for assisting refugees and asylum seekers. The workshops not only enable attorneys to gain knowledge, but they also usually result in the attendees volunteering to do pro bono work at our Refugee Legal Clinics. Workshops are arranged by ProBono.Org staff, facilitated by experts from Lawyers for Human Rights and specialist law firms, and hosted by partner law firms.





Property Rights Violated through Irregular Transfers: a housing legacy challenge

Annelie du Plessis

Property Rights Violated through Irregular Transfers: a housing legacy challenge.

ProBono.Org finds that many of its clients face problems because of technically flawed and fraudulent housing transfer processes. In Soweto and other townships around Johannesburg, which were built in the 1960/1970s, housing stock belonged to the government and was administered by racially based township administrations. Occupancy of the houses was governed by Regulations 6, 7, and 8 which provided for site permits, residential permits and occupancy permits respectively.

In 1990, regulations were promulgated which tasked authorities with the job of transferring all housing stock to occupants and the conversion of rights of occupancy into full ownership.

Properties governed by Regulation 6 and 8 permits were transferred fairly easily as these were either self built houses where the occupant was clearly defined, or properties that were "bought" by the occupants in some kind of 'early sale' process.

The Regulation 7 houses comprised the vast majority of rental stock in these areas, and were to be transferred to the occupants listed on the residential permits relating to the properties. These transfers were more problematic as there were frequently competing claimants. Twenty years after the transfer process was started, many people come to us with housing problems. For example, improper transfer procedures, the allocation process not being explained to the occupants or persons listed on the permit or fraudulent third party transfers. An adjudication process was set up by the Gauteng Department of Housing, which aimed to enable conflicting claimants to have their matter adjudicated.

Mr Ronnie Stevens, Deputy Director in the Gauteng Human Settlements Department, told us that a total of 396 437 claims were received in Gauteng, mostly from Soweto, starting in 1990. Over the past two decades the vast majority of these houses, approximately 260 000, have been transferred into ownership. Stevens estimates that 35 000 transfers are still to be completed. Since the claims process started, about 30 000 adjudication hearings

were dealt with in cases where there were conflicts.

We have approached the Gauteng Housing Department when clients have brought us problematic cases. The department generally aims to protect long-term occupancy as it works within, and is guided by, Section 26 (b) of the Constitution which states that “no one may be evicted from their home, or have their home demolished, without an order of court made after considering all the relevant circumstances. No legislation may permit arbitrary evictions.” It follows therefore that if a person obtained the title deed to a house in a manner that is questionable, the department pays for the litigation required to restore the title deed to the long-term occupant.

We turn to pro bono law firms in circumstances where the department is unable to assist a client, and the client needs legal representation. Some examples are when a client contests the findings of an adjudicator (and wishes to appeal the decision), in cases where more than one sibling or family member claim ownership after the death of the parent on the permit, or cases where properties were fraudulently transferred.

The Case of Moses Ramokoko: a fraudulent transfer

Moses Ramokoko came to our offices in need of assistance in reversing a fraudulent transfer. Moses was allocated a property in Meadowlands in terms of a Regulation 7

permit, while he was still married to his first wife, Julia Ramokoko. However, in March 1971 they divorced and Moses obtained a forfeiture order on the grounds of malicious desertion in the previously Central Bantu Divorce Court in Johannesburg. In 1999, Julia fraudulently obtained transfer of this property into her name. However, in 2009 she fell gravely ill and deposed to an affidavit confessing to this fraudulent transfer, along with a request for it to be reversed. Our office has referred this matter to the Gauteng Housing Department, which will transfer the property to Moses.

The Case of Jacob Motoung: an erroneous transfer

Jacob Motoung came to our offices for assistance in rectifying an erroneous transfer made by the Gauteng Housing Department in 2008. Jacob’s grandparents were allocated a property in Katlehong in 1959 and he was listed as one of the occupiers on the residential permit issued to the Motoung family. However, in 1994, in terms of the transfer of housing process, when he went to claim ownership of this stand, it was discovered that the property had been erroneously transferred to Mack and Lina Khoza (who are unknown to the Motoung family and have never occupied the property). This matter has been referred to the Gauteng Housing Department, for resolution. They will pay for the erroneous transfer to be reversed and for the house to be restored to the original titleholder.

“ I actually called in and ProBono.Org invited me to the full day [Housing Information Day on 16 October 2013] with people from different sectors. I had a problem with levies, my lights had been cut off and I was appointed an attorney. The attorney was very helpful, you know I actually got so much more than I anticipated.”

Anna Lindiwe Maphisa



Johannesburg Office



From left to right: Bianca Waskow, Fina Duba, Mamosa Ngwane, Gift Xaba, Phumzile Ngenelwa, Annelie du Plessis, Lucy Smith, Sharon Pillay, Erica Emdon, Faith Tigere, Bertha Kimaro

Erica Emdon – National Director
Sharon Pillay – Head: Staff Attorney
Annelie du Plessis – Staff Attorney
Osmond Mngomezulu – Attorney: Community Advice Office Project
Phumzile Ngenelwa – Administrator
Josephine Diba – Receptionist
Lucy Smith – Advancement Manager
Pretica Singh – Bookkeeper
Mamosa Ngwane – General worker

Interns During 2013

Bianca Waskow – Intern
Faith Tigere – Intern
Bertha Kimario – intern
Gift Xaba – Intern
Matome Matsheta – Intern
Babongile Mthethwa – Intern
Nhlamulo Mvelase – Intern
Kalele Maphutha – Intern
Disemelo Tlali – Intern
Pride Sibanda – Volunteer Intern
Bakhona Ntiwane – Volunteer Intern
Stuart Strachan – Volunteer Intern
Tlotlego Tsagae – Volunteer Intern

Durban Office



From left to right: Michelle Posemann, Zoleka Manciya, Philiswa Sithole, Gugulethu Makhanya, Shahista Hassan, Gugu Ntaka,

Odette Geldehuys – Director (Past Director)
Michelle Posemann – Director (Current Director)
Philiswa Sithole – Receptionist
Shahista Hassan – Staff Attorney
Nomagugu Ngubane – Staff Attorney
Bhavna Ramji – Staff Attorney (Started in 2014)

Interns During 2013

Gugulethu Makhanya – Intern
Gugu Ntaka – Volunteer Intern
Zoleka Manciya – Volunteer Intern
Patricia Guevera – Volunteer
Sebastain Mamba – Volunteer



Access to justice has become unaffordable. In this context, much of the work flows from innovative and caring intervention of public interest entities and organs of civil society.... They have taken on many trend-setting cases that have brought respite to the poor and vulnerable.

Dikgang Moseneke

Directors

Directors 2013

Andy Bester - Chairperson
Claire Tucker
Candice Pillay
Masizakhe Mathai
Erica Emdon
Harold Jacobs
Janet Love
Liesl Williams
Zeenat Dasoo
Odette Geldenhuys
Bongi Mpitso
Reghana Tulk
Christine Jesseman



Financials 2013

STATEMENT OF FINANCIAL POSITION AS AT 30 SEPTEMBER 2013

PRO BONO ORGANISATION
NON PROFIT COMPANY
REGISTRATION NO.
2007/002099/08

	2013 R	2012 R
ASSETS	5 281 461	2 600 754
Non current assets	95 085	177 086
Equipment	95 085	177 086
Current assets	5 186 376	2 423 668
Accounts receivable	104 255	115 930
Cash and cash equivalents	5 082 121	2 307 738
Total assets	5 281 461	2 600 754
RESERVES AND LIABILITIES	5 281 461	2 600 754
Reserves	2 119 015	1 989 092
Accumulated surplus	2 023 930	1 812 006
Equipment fund	95 085	177 086
Current liabilities	3 162 446	611 662
Accounts payable	90 893	195 212
Deferred income	3 000 000	335 000
Provision for leave pay	71 553	81 450
Total reserves and liabilities	5 281 461	2 600 754

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 SEPTEMBER 2013

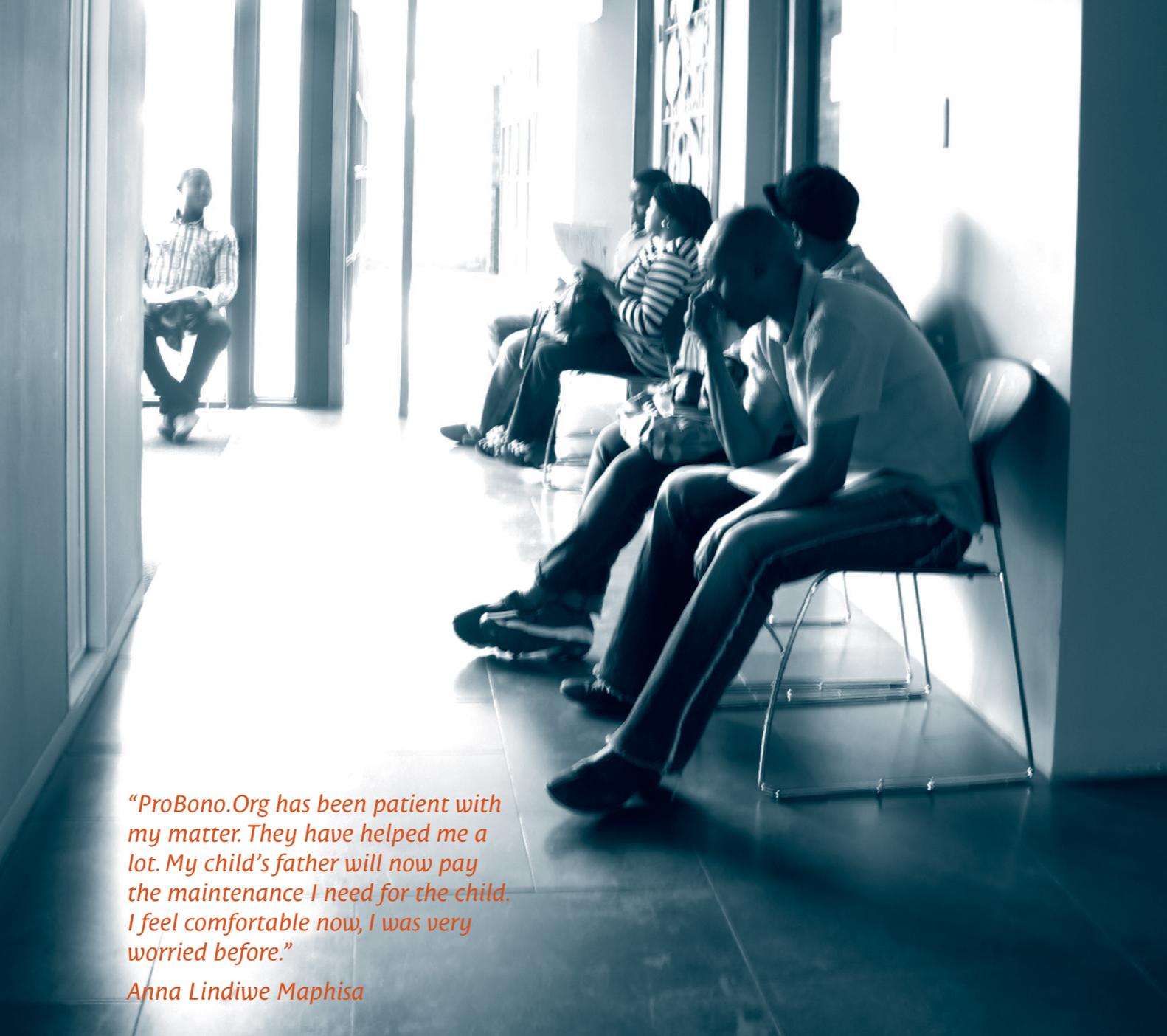
PRO BONO ORGANISATION
NON PROFIT COMPANY
REGISTRATION NO.
2007/002099/08

	2013 R	2012 R
INCOME	5 356 081	5 307 245
Grants and donations	5 250 246	5 217 826
Interest received	105 835	89 419
EXPENDITURE	5 130 923	5 306 269
Accounting fees	90 988	57 163
Advertising and promotions	-	-
Annual report	28 672	103 144
Assets expensed directly	7 375	9 575
Audit fees	34 542	25 500
Bank charges	12 753	13 115
Computer expenses	44 660	36 895
Consulting fees	46 889	17 405
Courier and postage	9 216	17 778
Equipment hire and maintenance	89 298	79 897
Insurance	44 048	24 178
Office supplies	48 444	52 569
Printing and stationery	64 979	67 917
Refreshments and entertainment	18 744	-
Rent, parking, water and electricity	538 957	520 057
Repairs and maintenance	7 016	1 108
Salaries, wages and contributions	3 468 732	3 600 352
Secretarial fees	10 173	-
Seminars and workshops	157 923	328 855
Staff recruitment	67 558	25 666
Staff training	18 078	20 829
Subscriptions	8 220	7 392
Telephone	177 191	171 177
Travel and accommodation	104 457	112 722
Website costs	32 010	12 975
(DEFICIT)/SURPLUS FOR THE YEAR	▶ 225 158	976
BALANCE AT BEGINNING OF YEAR	▶ 1 812 006	1 904 911
TRANSFER TO EQUIPMENT FUND	▶ (13 234)	(93 881)
BALANCE AT END OF YEAR	▶ 2 023 930	1 812 006

GRANTS AND DONATIONS FOR THE YEAR ENDED 30 SEPTEMBER 2013

PRO BONO ORGANISATION
NON PROFIT COMPANY
REGISTRATION NO.
2007/002099/08

	2013 R	2012 R
GRANTS AND DONATIONS		
GRANTS		
Anglo American Chairman's Fund	90 000	90 000
Belgian Co-operation	13 728	49 929
Claude Harris Leon Foundation	300 000	150 000
CS. Mott Foundation	364 496	-
DG Murray Trust	150 000	150 000
Foundation for Human Rights - Grant # 314	55 200	-
Freedom House	87 290	138 806
H C I Foundation	80 000	75 000
Legal Resources Centre - ELMA Philanthropies	422 732	264 000
Legal Resources Centre - Ford Foundation	259 600	-
Millennium Trust	600 000	-
Open Society Foundation - Grant # 03208	160 050	-
Open Society Foundation - Grant # 03114	300 000	-
Open Society Foundation - Grant # 02983	-	131 864
<i>Received</i>	-	150 000
<i>Refunded to donor</i>	-	(18 136)
Raith Foundation	381 150	346 500
SERI	50 000	-
The Atlantic Philanthropies	935 000	1 755 000
<i>Received</i>	600 000	2 090 000
<i>Deferred to 2013</i>	335 000	(335 000)
The Atlantic Philanthropies	-	-
<i>Received</i>	3 000 000	-
<i>Deferred to 2013</i>	(3 000 000)	-
The Atlantic Philanthropies	-	1 190 000
<i>Received</i>	-	-
<i>Deferred to 2011</i>	-	-
<i>Deferred to 2012</i>	-	1 190 000
The Atlantic Philanthropies	-	-
DONATIONS		
Anglogold Ashanti	-	37 349
Bell Dewar & Hall	-	25 000
Bowman Gilfillan Attorneys	125 000	100 000
DLA Cliffe Dekker Hofmeyr Inc	120 000	100 000
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“ProBono.Org has been patient with my matter. They have helped me a lot. My child’s father will now pay the maintenance I need for the child. I feel comfortable now, I was very worried before.”

Anna Lindiwe Maphisa

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