



ProBono.Org is a dynamic NGO that works with the private legal profession to provide pro bono legal services to the poor and contributes to ensuring access to justice for impoverished people living in South Africa.

In its Johannesburg office, ProBono.Org seeks to appoint

2 x LEGAL INTERNS

to commence in February 2026.

This position requires the incumbent to support and work with the Senior Staff Attorney and Staff Attorney to contribute to the work of ProBono.Org in Johannesburg.

Key responsibilities of this position include:

- Interviewing those seeking legal assistance or anyone acting on their behalf.
- Assessing matters in terms of the ProBono.Org criteria.
- Consulting with the ProBono.Org Senior Staff Attorney and Staff Attorney on the best strategy for dealing with matters, such as direct legal assistance, litigation, mediation, or another form of legal intervention.
- Preparing detailed briefs, memos and instructions for legal practitioners in matters that require pro bono legal assistance.
- Managing all matters from time of consultation until such matter is closed or referred to an attorney or advocate.
- Maintaining, building and enhancing strong relationships with NGOs, CBOs, CAOs, law clinics and other pro bono and public interest law initiatives.
- Writing reports on matters to be used as part of ProBono.Org's reporting and communication functions, including Facebook and Twitter.
- Attending workshops and seminars on behalf of ProBono.Org.
- Facilitating community and attorney workshops on behalf of ProBono.Org.
- Conducting research and handling other details in preparation of matters, where necessary.

Key competencies:

- A demonstrable commitment to and interest in public interest law and social justice.
- Proactive attitude, with enthusiasm for ProBono.Org's mission and vision.
- Advanced communication (verbal and written) and interpersonal skills.
- Excellent drafting, writing and editing skills.
- Computer literate (MS Word, MS Excel, MS Power Point); and
- Currently based in Johannesburg.

Preferred qualifications and experience:

- An appropriate law qualification, (LLB) with some practical experience.
- Knowledge of SA's socio-economic environment and how it impacts on legal justice.

To apply, kindly email a motivational letter and your CV with certified copies of qualifications and academic transcripts to Fina@probono.org.za

NB: Applications which do not comply with the above will not be considered.

Closing date: 5 December 2025.