

Vacancy: Staff Attorney

Cape Town Regional Office, ProBono.Org

ProBono.Org operates as a clearing house which links indigent clients with pro bono lawyers from private law firms. The office team includes staff attorneys and interns who receive requests for help, screen them and, depending on the merits of the matter, refer clients to pro bono legal practitioners, or provide limited legal support. The team also organises webinars for legal practitioners on a wide variety of legal areas, community workshops and clinics and runs help desks for example at the Masters and Deeds offices. We also support community advice offices in the Western Cape Region.

The Cape Town office legal clinics focus on refugees, housing and deeds, estates and wills, family and child law, and labour law. The Staff Attorney consults with clients, builds and maintains collaborative relationships with legal practitioners, supervises interns and works with the Regional Manager to ensure that services in Cape Town are well run.

The Staff Attorney will support good governance in ProBono.Org by providing reports for the Regional Manager and to funders when required, ensuring the implementation of policies and complying with all legal and policy requirements.

The successful candidate will be an admitted attorney with at least 2 years' post articles experience, a demonstrated commitment to social justice and evidence of their promotion of human rights and access to justice.

The job requires the following:

- Knowledge of the legal system in South Africa: The functioning of the courts and an understanding of how pro bono services can facilitate access to justice
- Knowledge of the law, in particular relating to the key focus areas of ProBono.Org's work
- Strong interpersonal and organisational skills
- Strong written and verbal communication skills
- Intermediate computer skills
- Strong administration skills and an understanding of data management systems
- A commitment to social justice and public interest law. A service orientation towards legal practitioners and clients, and a strong orientation to teamwork
- The ability to work with a wide range of people in a respectful way
- Experience of managing people and project processes

Preferred qualifications, experience and background:

- An LLB degree with practical experience in a law clinic environment
- Proficient in either isiXhosa or Afrikaans
- Comfortable travelling to various low-income areas to facilitate and implement projects
- Knowledge of SA's socio-economic and political landscape and how it impacts on substantive equality

Please send applications to masi@probono.org.za including the following:

1. Motivational Letter
2. Recent and up-to-date CV (with at least 2 contactable references. Your most recent manager must be one of those references)
3. Relevant qualifications

NB: Applications which do not comply with the above will not be considered.

Closing date: 5 July 2026

If you do not receive an invitation to an interview by 15 July 2026, please assume your application has not been successful.