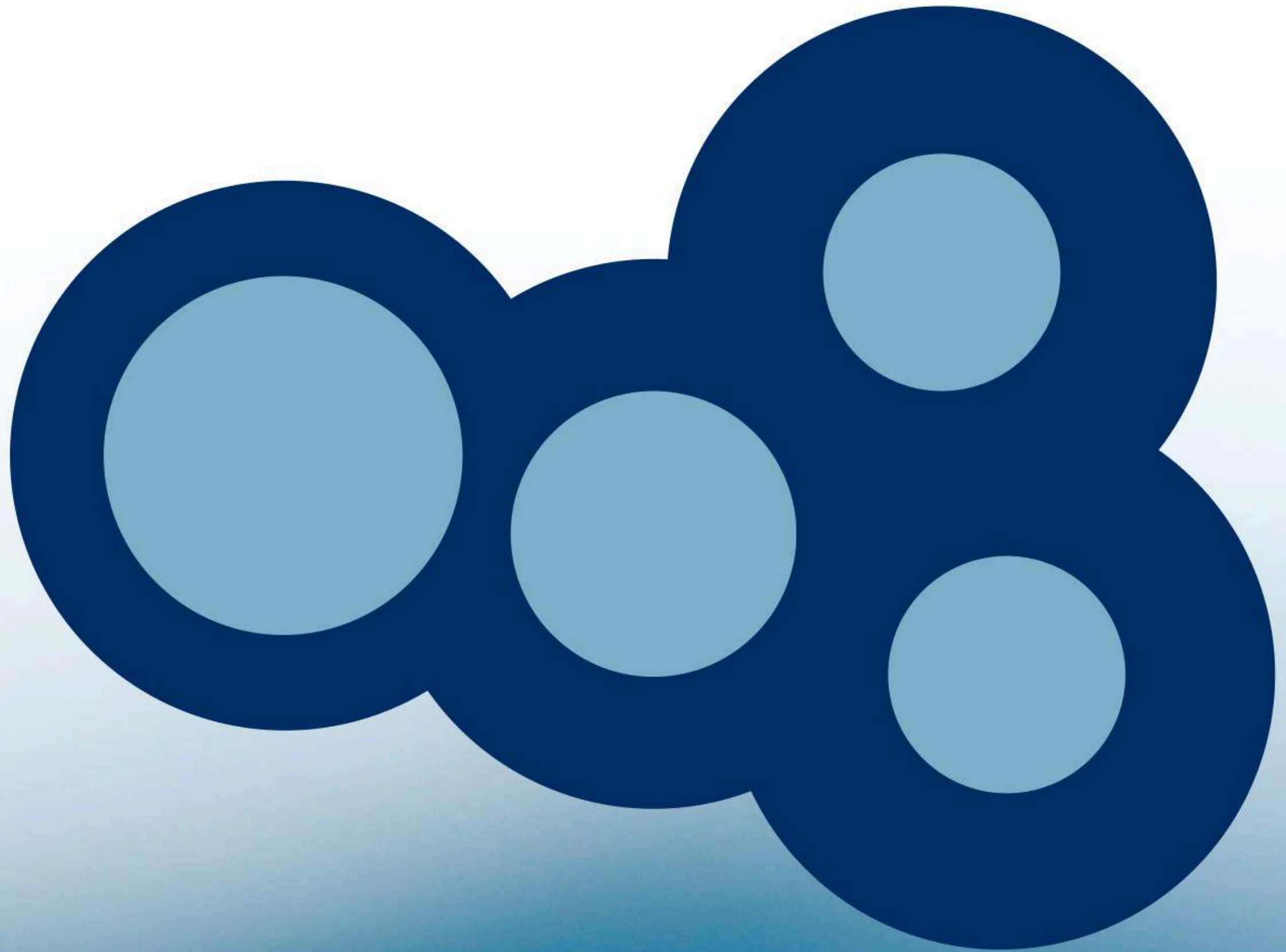




ANNUAL REPORT **2025**

An aerial photograph of a river with a beehive in the foreground. The river flows from the top left towards the bottom right, with a small island in the middle. The beehive is in the bottom right corner, showing a hexagonal pattern. The background is a vast, flat landscape with some distant structures.

“ From the reception desk to the simple yet friendly beverage servings, the warmth, firm and cordial business conduct felt like service at an affluent and hospitable corporate firm. ”



ANNUAL REPORT 2025

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Message from the National Director



Access to Justice in South Africa is intrinsically connected with the broader Constitutional transformation imperative in our society. It directly affects the lives of the poor, marginalised and vulnerable communities, as they are seriously economically challenged by the high cost of living and high unemployment.

The 2024 General Elections resulted in major changes to the national political landscape, as South Africans now find themselves under a Government of National Unity (GNU) for the next four years in a context where the delivery of basic goods and services by the state is falling below the Constitutional threshold, and the cost of legal services is becoming prohibitively expensive and unaffordable for the poor and marginalised.

This is further exacerbated by funding cuts to many non-government organisations (NGOs) across the social justice sector, who have for decades assisted the poor and needy to access justice, but now find it hard to continue their operations, resulting in many NGOs shutting down for lack of resources.

For ProBono.Org and its management, mindful of the changes in society at large and embracing the harsh realities of the external environment, we embraced these harsh realities and consciously revisited our business strategies, cemented a closer and stronger working relationship with our engaging Board of Directors and ensured that good corporate governance and accountability to all our stakeholders is our priority, especially to our donors, and we continue to make this principle a fundamental pillar of all our operations.

We further embarked aggressively to market and brand the organisation for greater impact, purpose and visibility, through a strategic collaboration partnership for impact with the Empire Partner Foundation (EPF) who generously donated a world class multimillion Rand customised digital case management system for the organisation, along with all the necessary back up and support. This ensures that our entire operation continues to grow in leaps and bounds, so that the indigent, vulnerable and marginalised continue to receive dignified quality legal services in all three regions where we operate, along with our network of community advice offices in the country.

As a result of these strategic interventions, in the 2025 financial year we far exceeded our 2024 targets of cases nationally, from 6,273 cases to 6,966 cases, with the support of 733 legal practitioners who volunteer dedicated pro bono services to ProBono.Org per annum.

This must be benchmarked against the fact that we only have a complement of 30 staff members comprising 18 legally trained staff members and 12 support staff nationally, and a R11 million operating budget to work with.

In all humility, I am happy to announce that we accomplished this very challenging exercise, with total dedication and commitment from all staff members and our interns, who view their contributions to ProBono.Org in the service of the poor and vulnerable as a labour of love.

I am happy to report that ProBono.Org has again received a clean and unqualified audit opinion with no matters of emphasis for the 2025 financial year.

A special thank you to all my senior executive managers and their respective teams nationally for their unwavering support in helping me to continue in making ProBono.Org a great organisation in the Access to Justice ecosystem.

“Although the matter I sought legal advice on could not be taken up by your organisation, the calm, cordial and firm service offered is much worth saying thank you to everyone.”

To our Chairperson Mr. Meluleki Nzimande and all Board members (past and present), thank you for all your support. Despite your busy and demanding schedules and commitments, you continue to inspire and make invaluable contributions to ensure that ProBono.Org is a powerful social justice organisation that does its best to ensure that the poor, marginalised and vulnerable continue to get access to the best legal help in South Africa so that they too can live in dignity, freedom and equality.

To our donor community, patrons and members of the organised legal profession, without whose unwavering and unconditional support all this would not have been possible, we not only thank you for your generous financial contributions, but we humbly urge you, as social justice activist partners, to continue to contribute to our efforts to reach out to the poor and marginalised communities.

Your generous financial contributions have made a remarkable difference to the 6,966 clients we have had the honour to serve in the past financial year. May you and your families continue to be eternally blessed.

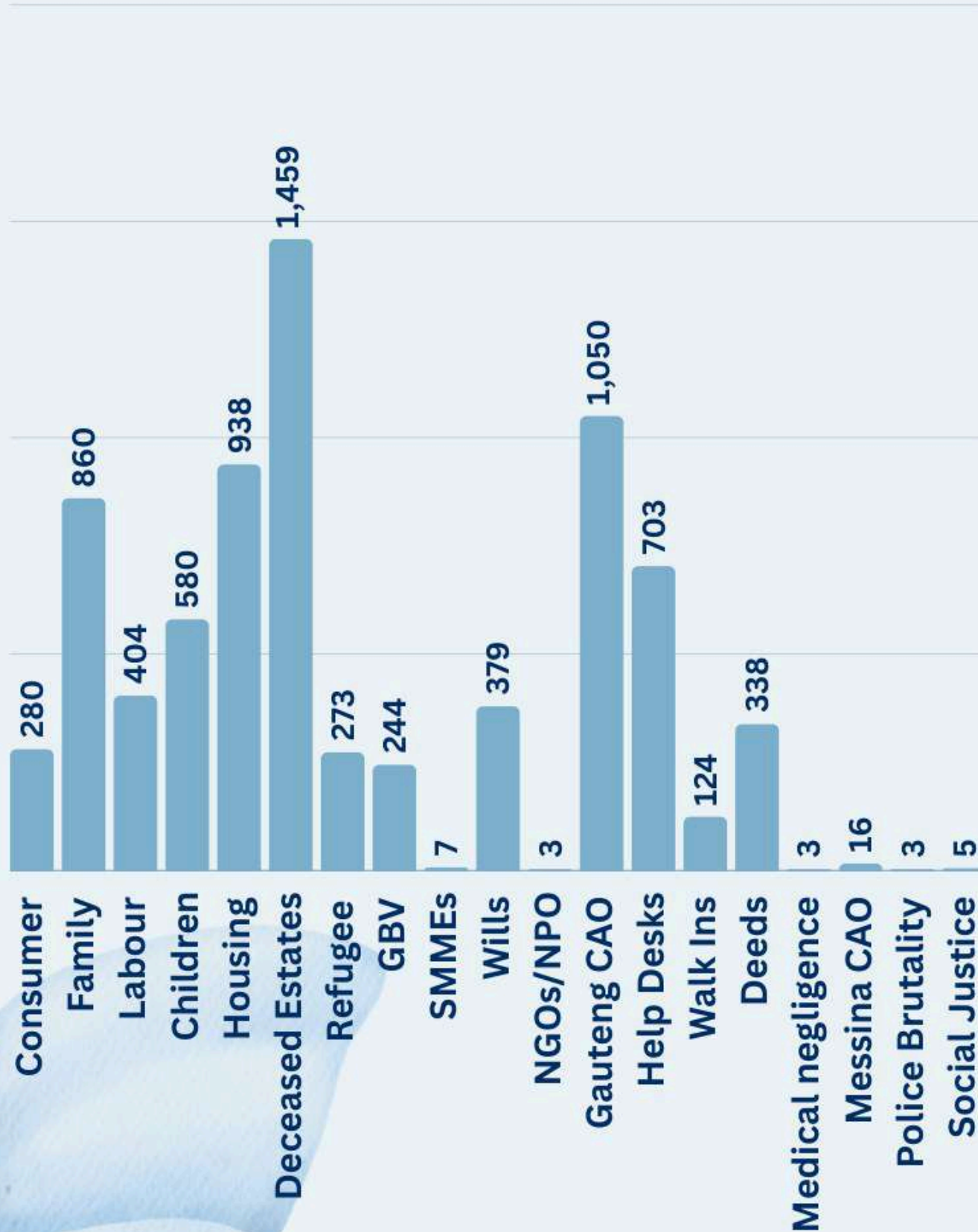
*With appreciation and gratitude
Mohamed Shafie Ameermia*



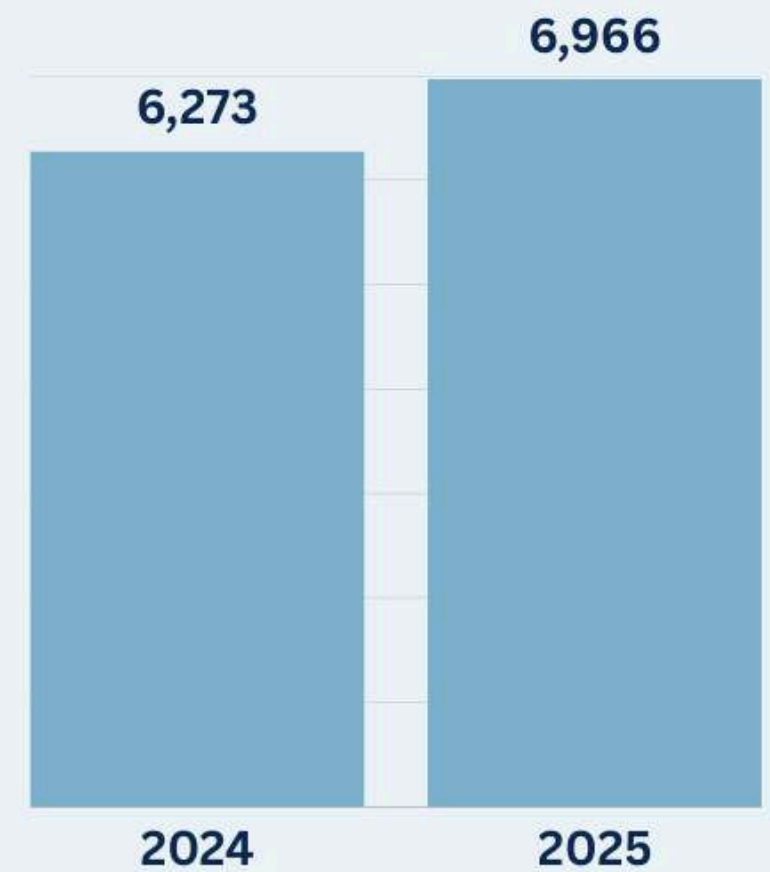
Legal Clinics and clients

02

2025 CASES



CLIENTS ATTENDED TO



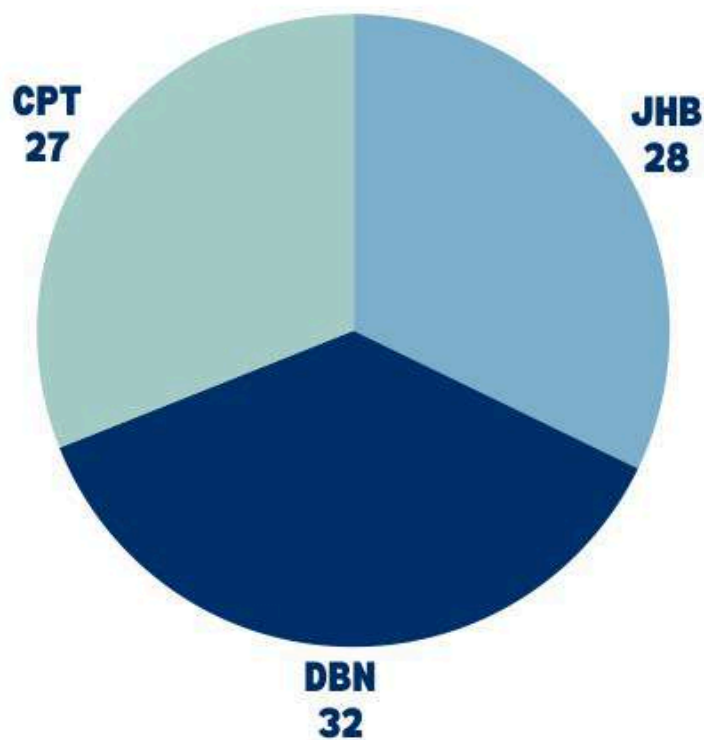


LEGAL
PRACTITIONERS
PERFORMED OVER
19,000 HOURS OF
PRO BONO WORK
VALUED AT R53
MILLION

Legal Empowerment

03

87 COMMUNITY WORKSHOPS

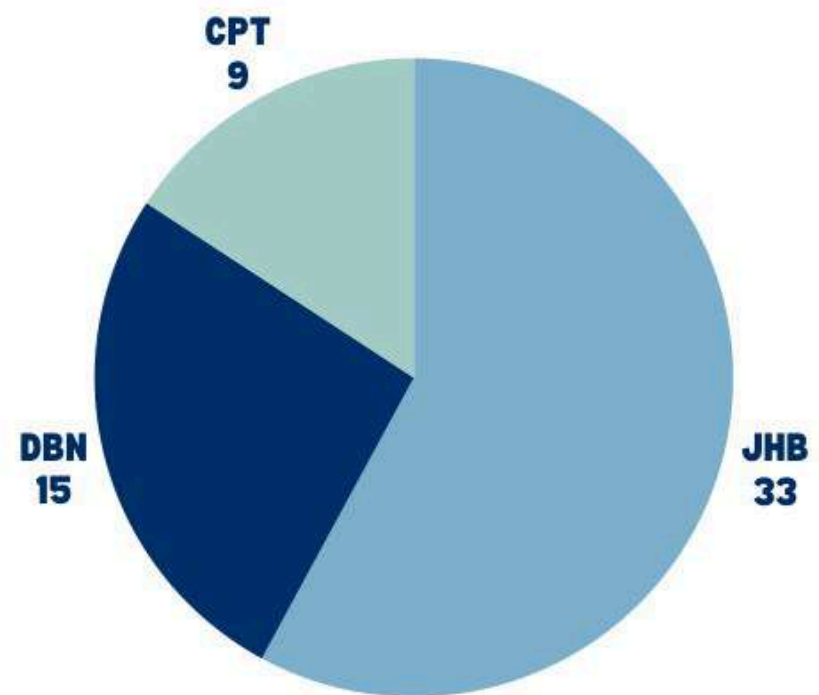


TOPICS

- GBV and elderly rights workshop
- Sensitising men on GBV
- Training teachers on mediation skills
- A discussion on the asylum seeker status
- Elder rights + importance of wills
- Preparing for your disciplinary hearing
- Islamic Deceased Estates
- Child and Spousal Maintenance
- Housing Workshop
- Human Trafficking

5,196 Community members attended

57 SEMINARS FOR LEGAL PROFESSIONALS



TOPICS

- Key pathways to South African citizenship
- Access to termination of pregnancy
- Introduction to Children's Court Practice
- NINJA SKILLS for Mediators
- Data Protection Compliance
- A discussion on Draft Code of Good Practice
- Customary Marriages
- How to Proceed with Maintenance Proceedings
- Legal Update on Antenuptial Contracts
- GBV Series Gender Justice Advice Desk
- Curatorship Applications

3,177 Legal professions attended

**These are projects that address the needs of vulnerable groups;
One Child a Year (OCAY)**



Overview

The 2024-2025 reporting period was marked by strong performance, strategic growth, and meaningful impact. The Children's Project demonstrated its ability to deliver high-quality legal services while expanding its influence through training, partnerships, and advocacy.

Key strengths include:

- Tangible impact on children's rights, particularly for undocumented minors
- Extensive legal training and community outreach programmes
- Strong and expanding partnerships at national, regional, and international levels
- Commitment to developing future legal practitioners through structured intern programmes

The project consistently met or exceeded its targets despite operational pressures, demonstrating resilience, adaptability, and a growing reputation as a leader in children's rights, especially in relation to access to education, documentation, and legal identity.

Key Achievements

A central achievement of the reporting period was the successful legal intervention for undocumented children, particularly the assistance of eight learners who had been denied the opportunity to sit for matric examinations. Through timely intervention, all affected children were able to write their exams, reflecting the project's direct and measurable impact on children's constitutional rights.



The project also maintained consistent and high levels of service delivery, handling a substantial number of consultations, mediations, and referrals throughout the year. Mediation remained a cornerstone of the project's work, with hundreds of children benefiting from structured dispute resolution processes involving parental rights, care, and maintenance.

A major highlight was the Children's Rights Legal Symposium held on 11 June 2025, supported by the Commission for Gender Equality (CGE). The event attracted 421 participants (71 in person and 330 online), including local and international stakeholders. This symposium significantly elevated the project's profile and created a platform for multi-sector dialogue on children's rights.

The project also achieved important milestones in:

- International recognition, with submissions accepted for presentation at the PILnet Global Forum and the successful bid to host the 2026 PILnet Forum in Cape Town—the first time the event will be held in Africa.
- Systems development, including the migration to the digital case management platform, improving data management and operational efficiency.
- Funding and sustainability, with continued support from Misereor and approval for improved funding disbursement processes.

Additionally, the project identified critical systemic gaps, such as shortcomings in the Master's Office regarding guardianship processes for orphaned children, positioning itself for future advocacy and potential law reform.



Legal Awareness and Knowledge Development

Legal awareness and knowledge development remained a cornerstone of the project, with a strong dual focus on capacity building for legal practitioners and community empowerment.

A flagship initiative for legal practitioners was the three-part “Introduction to Children's Court Practice” series, which consistently attracted over 30 participants per session. These sessions addressed practical aspects of children's court processes and improved practitioner readiness.

Other workshops included mediations, refugee and migrant rights symposiums, education rights training, and training for magistrates on maintenance, birth registration and undocumented children.

The August 2025 three-part webinar series for LLB graduates and candidate attorneys attracted 435 attendees, demonstrating significant demand for preparing for legal practice and the project's reach.

The project conducted impactful community workshops and awareness campaigns in several areas:

- Dobsonville — undocumented children
- Musina and Polokwane — education rights and documentation
- Inner-city Johannesburg — migrant and vulnerable women.

The organisation also participated in major awareness events such as:

- Human Rights Day activities
- World Refugee Day in Musina (reaching over 140 participants)
- Cultural and community festivals

Additional outreach initiatives included:

- Radio engagements
- Teacher training on mediation and children's rights
- "Take a Girl Child to Work" programmes exposing learners to legal careers

Strategic Partnerships and Advocacy

The project strengthened collaborations with major institutions:

- Commission for Gender Equality
- South African Human Rights Commission
- Legal Aid South Africa
- Department of Home Affairs

These partnerships improved:

- Birth registration outcomes
- Court engagement
- Advocacy for undocumented children
- Support services in magistrates' courts

Regional and International Collaboration

The project gained regional and international recognition through:

- Leadership participation in PILnet
- Collaboration with East and West African partners
- Contributions to regional pro bono guidelines
- Participation in the PILnet Global Forum and Rome conference

This positioned the organisation as a leader in public interest law and pro bono coordination.

“Yesterday was such a blessing. It meant so much to have a team that truly listened and showed genuine commitment to helping me re-establish my relationship with my children. I cannot thank you enough. What I witnessed yesterday showed me the strength and dedication of this team. My trust in justice has truly been restored.

Warm regards, TN



Civil Society and Academic Partnerships

The project expanded partnerships with:

- CoRMSA
- UNHCR
- Lawyers for Human Rights
- Centre for Child Law
- Academic institutions including Eduvos, Emeris, and Rosebank College

These collaborations supported:

- Work-integrated learning programmes
- Intern development
- Advocacy and training initiatives
- Expansion of service reach

Conclusion

Continued investment in staff, systems, and partnerships will be critical for sustaining and expanding the project's impact. The organisation is well-positioned for continued leadership in promoting children's rights and access to justice.

Elsabe Steenhuisen
Daphne Makombe

SPECIAL PROJECTS



ProBono.Org team at the Public Interest Law Gathering (PILG)



Key Achievements

A number of significant achievements defined the year, particularly in relation to community impact, funding, and institutional visibility.

One of the most notable successes was the Wills and Deceased Estates Workshop in Norwood, which directly resulted in a R250,000 funding commitment from 27Four. This demonstrated the tangible value of targeted community engagement and the ability to translate outreach into financial sustainability.

Throughout the year, the office maintained a high volume of service delivery, with monthly client numbers frequently exceeding 250–300 clients. The diversity of matters - ranging from refugee law and housing to deceased estates and gender-based violence (GBV) - demonstrates both the breadth of need and the organisation’s multidisciplinary capacity.

Overview

This reporting period reflects a year of sustained growth, strategic consolidation, and responsive adaptation to increasing demand for legal services. The Johannesburg office demonstrated resilience in the face of capacity constraints while expanding its footprint in legal awareness, strengthening partnerships, and developing internal talent. The organisation maintained a strong focus on access to justice, particularly for vulnerable communities, including refugees, women affected by gender-based violence (GBV), and indigent clients requiring assistance with estates, housing, and labour matters.

Additional achievements include:

- Successful resolution of a long-standing COIDA matter, handled by an intern, showcasing effective supervision and case management.
- Active participation in National Wills Week, where clients were able to execute wills on the same day - an impactful service delivery innovation.
- Increased engagement with law students through career fairs and structured exposure programmes, strengthening the pipeline for future volunteers and interns and stressing the importance of giving back through pro bono work.
- Increased media and outreach presence, including radio engagements (Musina FM) and participation in public events such as World Refugee Day and the Constitution Hill Human Rights Festival.

Legal Awareness and Knowledge Development

Legal awareness and knowledge development remained central to the organisation's strategy, with a strong emphasis on both community education and professional training.

A wide range of community workshops were conducted across Gauteng and Limpopo, addressing critical issues such as housing and labour rights, birth registration and documentation, wills and gender based violence.

Particularly impactful were the Musina workshops, which combined in-person training with radio outreach, significantly extending reach to underserved communities. The repeated requests for further training (e.g. on the BELA Act) indicate strong community demand and trust.

The organisation also played an active role during national campaigns, including the 16 Days of Activism and Women's Month, delivering targeted GBV programming in collaboration with multiple stakeholders.

The year saw a steady increase in professional training opportunities, planned and delivered to improve practitioner capacity in specialised areas such as protection orders, and Children's Court Practice.

The refugee law training hosted in August 2025 stands out as a key intervention, directly addressing a skills gap among practitioners and strengthening the organisation's ability to place matters.

Strategic Partnerships and Advocacy

The organisation deepened relationships with major law firms and legal bodies, resulting in:

- Increased referrals and case support from advocates and firms
- Collaboration on training initiatives and community workshops
- Support for specialised matters, including public interest litigation (e.g. water rights in Pageview)

The Johannesburg Society of Advocates and various firms played a growing role in supporting casework, reflecting improved engagement with the private legal sector.

Collaboration with organisations such as community advice offices, refugee-focused NGOs, and GBV stakeholders remained a cornerstone of operations. Notable developments include:

- Improved coordination with referral partners such as Lawyers for Human Rights, including agreement on a screened referral system
- Joint programming with organisations working in refugee rights, housing, and GBV
- Engagement with academic institutions and student bodies

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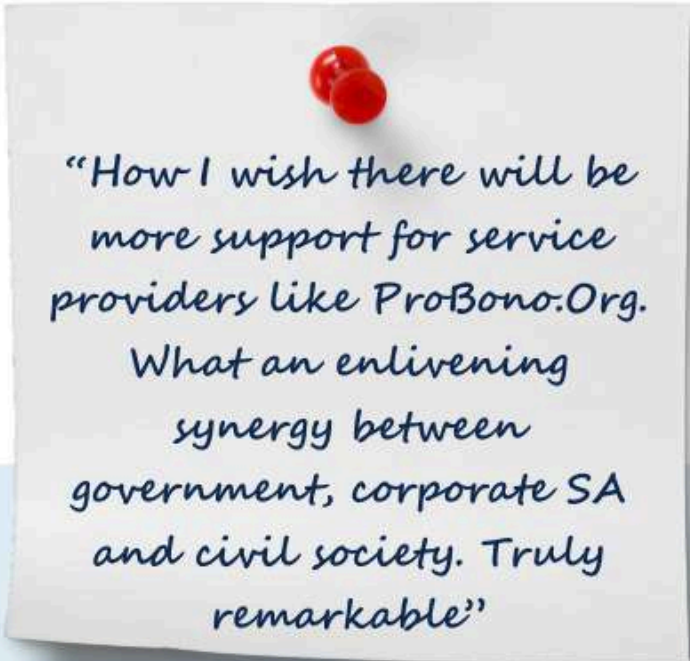
- Improved coordination with referral partners such as Lawyers for Human Rights, including agreement on a screened referral system
- Joint programming with organisations working in refugee rights, housing, and GBV
- Engagement with academic institutions and student bodies

Intern Development

Interns made meaningful contributions, including:

- Handling and resolving cases (e.g., COIDA matter)
- Supporting workshops and outreach programmes
- Assisting with administrative and operational tasks

Moving forward, addressing staffing and resource constraints will be critical to sustaining and expanding impact. Continued investment in partnerships, training, and systems development positions the organisation well for future growth



"How I wish there will be more support for service providers like ProBono.Org. What an enlivening synergy between government, corporate SA and civil society. Truly remarkable"

Elsabe Steenhuisen



Children's Court Workshop: Building Confidence and Competence in Practice
By Advocate Elsabe Steenhuisen, Child Law Project (OCAI) and Daphne Makombe,
Legal Consultant



Over the past year, our organisation has continued to serve our community, bringing free legal services to the indigent and vulnerable. Through our legal services, legal education and community engagement, we have impacted the lives of many individuals, ensuring access to justice and legal assistance to those in need.

During this reporting period, we assisted a total of 1 979 clients, addressing a wide range of legal issues and ensuring that individuals received the necessary legal support and representation.

Our key accomplishments include:

- Drafting 217 Wills, providing free wills for the elderly and providing them relief regarding their estate planning. Our continued partnership with the Office of the Master of the High court in Durban, community based organisations as well as the local Magistrates Court has ensured the success of this project.

- Hosting 15 Attorney Workshops, attended by 525 legal professionals, aimed at sharing the latest developments in law and improving legal education.
- Hosting 32 Community Workshops, which engaged 3 121 attendees, empowering communities with legal knowledge.
- Organising 3 Facebook Live sessions, reaching an audience of 1 861 participants, empowering our online community with the tools to understand legal processes.
- Our work on Gender-Based Violence (GBV) matters has improved, particularly through our community engagement seminars focused on domestic violence and the role of our Courts, often presented in the home languages of our clients.

This year, we successfully hosted several important events that underscored our commitment to legal education, advocacy, and community engagement:

- **Freedom Day Event:** Our Annual Awards Ceremony was a special occasion to celebrate and honour the dedicated legal practitioners who contributed significantly to pro bono work throughout 2024. Sponsored by Norton Rose Fulbright, the event was held at the Durban Country Club, bringing together members of the legal community, partners, and supporters of ProBono.Org. We were privileged to have Advocate Suleman as our keynote speaker, who delivered an inspiring address on the profound impact of pro bono work. He encouraged legal practitioners to continue taking on matters that advance access to justice for vulnerable communities. His message served as a powerful reminder of the importance of legal professionals in driving social change.

- **World Refugee Day:** We attended a commemoration of World Refugee Day at the Denis Hurley Hall, Diakonia Centre. This gathering was held in collaboration with Refugee Pastoral Care, Africa Unite, Lawyers for Human Rights, Refugee Social Services, Afrika Awake, and HIAS South Africa. The event included a compelling keynote address from Dr. Mahoro Semege and an address by Dr. Ashantewaa Ngidi who delivered powerful messages on African unity and pride, reinforcing the importance of solidarity and shared identity. Attendees later participated in group discussions that fostered dialogue around diversity, culture, and lived experiences. Our organisation was an integral part of the organising and success of this event.
- **Cine Centre Partnership:** We partnered with **Cine Centre** to provide a free screening of the Breastfeeding Warrior in Pietermaritzburg, a documentary based on the life of Portia Phila Ndwandwe and her contributions to struggle against the apartheid regime. This initiative ignited discussion on the sacrifices made for the constitutional democracy we enjoy today. In October 2025, we also gathered legal practitioners, partners and delegates of the Street Law Conference for a viewing of Greytown Girl, focused on a young woman in the Indian community, overcoming the challenges of the Apartheid racial laws, disability, patriarchy and finding love aboard.
- **Women's Day webinar:** We held a webinar focused on empowering female legal practitioners and enhancing access to justice for women. Candice Pillay from Norton Rose Fulbright Inc highlighted the work of her Social Impact team; providing pro bono services, engaging in impact litigation, and implementing community service programmes. Nicola Irving and Sivuselele Manzini shared their experiences as young female lawyers in social justice, highlighting their advocacy work and the importance of collaboration among women in the legal field. Precious Masinga outlined Norton Rose Fulbright's initiatives aimed at empowering women through legal support and mentorship, including community engagement and legal clinics for women facing domestic violence. Savera Maharaj presented NADEL's mission to promote social justice and enhance legal education, detailing their historical context and ongoing efforts to support Black and female judges. She highlighted various initiatives aimed at empowering women in the legal field, including workshops and consultations for communities affected by gender-based violence.
- **Street Law 40th Anniversary Conference:** ProBono.Org had the privilege of attending the CLEA-SAULCA International Conference hosted at the University of KwaZulu-Natal, Howard College. This year's gathering was especially significant as it celebrated 40 years of Street Law and over 50 years of Clinical Legal Education—two cornerstones of advancing legal awareness and access to justice. The event brought together a dynamic range of legal professionals, academics, and students, offering a rich platform for dialogue, learning, and collaboration. We were also honoured that our National Director, Shafie Ameermia, delivered the keynote address at the gala dinner. In his remarks, he encouraged attendees to embrace strategic collaboration and partnerships as a way to address the pressing needs of vulnerable communities, emphasising that such efforts can create a meaningful and lasting impact. Partnerships and collaborations with community-based organisations has made it possible to reach more communities and provide legal assistance in the Durban and surrounding areas. Partners such as Ubuntu Foundation, Masiphephe GBV Network, KwaZulu-Natal Deaf Association, Durban South Community Advice Centre and the Association for the Physically Challenged have helped us bring free legal services into diverse communities. We are also grateful for the tireless efforts of our panel attorneys and advocates, who provide legal representation and ensure that our clients have access to our courts.



Pearl Khumalo



INTRODUCTION

The Cape Town office has increased the impact of several help desks and legal clinics, allowing more indigent people to have access to justice.

Key Achievements

- On 13 November 2024, ProBono.Org Cape Town celebrated its legal practitioners by holding its first Pro Bono Awards Ceremony at Norton Rose Fulbright. The ceremony was well attended by attorneys, advocates and community leaders alike, who were celebrated for their pro bono efforts.
- In December 2024 ProBono.Org Cape Town facilitated its most highly attended workshop during the reporting period - the multistakeholder “Mens Parliament Dialogue” workshop. Although the December period tends to be the quiet time of the year when it comes to community engagements, the workshop was highly successful as it was held to commemorate 16 Days of Activism in Khayelitsha. The workshop not only educated men about protection orders and maintenance orders, but also allowed for open conversations about the role men have to play in the fight against gender-based violence.
- The Cape Town office launched its first court help desk in November 2024 in the form of the weekly Cape Town Magistrate’s Court Maintenance Help Desk, staffed by private legal practitioners in acknowledgment of the growing issues of economic gender based violence in Cape Town.
- In July 2025, in the spirit of Mandela Day, Legal Aid paralegals and ProBono.Org collaborated to consult with elderly clients with housing issues in Mandalay. This partnership is significant as ProBono.Org Cape Town solidifies its collaboration with Legal Aid to support indigent people.

- The Cape Town office participated in the launch of the Western Cape High Court Help Desk on 6 August 2025. The project has been spearheaded by Judge President Mabindla-Boqwana who has shown a keen interest in ensuring that unrepresented litigants are provided with quality pro bono legal support. The High Court Help Desk operates on Wednesdays and Fridays from 09h00 – 12h30. With ProBono.Org facilitating the help desk itself, consulting legal practitioners have been mobilised from the National Association of Democratic Lawyers, Advocates for Transformation, South African Women Lawyers Association, Black Lawyers Association, Legal Aid, the Cape Bar, the Cape Town Attorneys Association and the Legal Practice Council. Together, the aim is to uplift and empower. The High Court Help Desk is proving to be highly successful considering that during its first month the help desk assisted 135 clients.
- On 15 August 2025, the Cape Town office honoured women during Women's Month by holding our first All Women's Assembly event. As most of the legal practitioners on our legal panel are women, it felt appropriate that the topic should be "Access to Justice through a Gendered Lens". We were privileged to have Natasha Wagiet from ENSAfrica, Brigitta Magale from Cliffe Dekker Hofmeyr, Abigail Peters from the Black Sash and Bernadine Bachar from the Saartjie Baartman Centre for Women and Children as panellists to discuss their contributions to access to justice and how we can all play our part to ensure that women from diverse backgrounds are legally informed and protected.
- The Cape Town office is collaborating with the Cape Town Attorneys Association and the Tygerberg Attorneys Association to facilitate the daily Deeds Office Help Desk which started on 4 February 2025. Land and housing remains a great issue in the Western Cape region which is why the help desk was launched.
- The Cape Town office spearheaded various Wills Month initiatives which included an in-office legal clinic collaboration with Ikamva Labantu where senior citizens were prioritised and consulted with on 8 September and 29 September 2025. In addition, ProBono.Org collaborated with Varsity College Law Clinic, UCT Law Clinic and People's Law Centre during Wills Week in order to draft 63 Wills for the elderly residents in Khayelitsha.
- PSH Radio is an internet based talk-radio station that features interviews and discussions on Adolescent and Youth Sexual and Reproductive Health and Rights. The Cape Town office has used the opportunity to promote ProBono.Org and its legal services. The 11 radio appearances featured information on children's rights, customary marriages, the rights of healthcare workers and financial rights of people with disabilities, among others.
- The Cape Town office established a weekly collaborative segment with Bush Radio alongside community advice office paralegals where various topical issues relevant to marginalised and vulnerable people are discussed. With a listenership of 49,000, Bush Radio is crucial for making access to legal information easier as relevant topics such as Wills, Evictions and Deceased Estates are discussed. Programming is in three local languages (isiXhosa, Afrikaans and English).

*Thanks for booking my
cousin an appointment.
Much appreciated given
the systemic constraints so
prevalent among the 'poor',
excluded and at times
destitute South Africans.
Makwande*

Masi Ncube

Thanking the legal profession

Pro Bono Awards

Every year our three offices acknowledge the pro bono contribution of the legal practitioners who give their time to assist the people who seek our services. These are the deserving awardees for 2024/2025.



AWARDS

AWARDS

Durban



Cape Town



Johannesburg



STAFF



Advocate Mohamed Shafie Ameermia (National Director) represented ProBono.Org in a Radio 2000 interview to discuss legal issues and increase public awareness of the organisation's services and commitment to advancing justice for all.

Johannesburg Staff

Mohamed Shafie Ameermia	National Director
Pretica Singh	Finance Manager
Margaret Fish	Operations, Grants & Communications Manager
Nonkululeko Sibambato	Senior Staff Attorney
Elsabe Steenhuisen	Children’s Project Manager
Aphiwe Nonyukela	Housing & Refugee Attorney
Daphne Makombe	Legal Consultant
Given Mazibuko	Office Manager
Lesego Vakalisa	Varsity College Coordinator
Fina Diba	Administrator
Nonkulumo Zuke	Receptionist
Nonkululeko Nomatshaka	General Worker

Interns:

Jonathan Malatji

Lungelo Nkosi

Lufuno Siala

Mnothowandile Cele

Tiisetso Maleka

Yonela Yame

Ofentse Maoto



STAFF

Durban Staff

Nicole Laljit

Regional Manager

Pearl Khumalo

Staff Attorney

Lethiwe Ngubane

Staff Attorney

Gugulethu Makhanya

Administrator and Paralegal

Purity Mbeje

General Worker

Interns:

Nhlanhla Mdladla

Fezile Latha



STAFF

Cape Town Staff

Masi Ncube

Siphokazi Mlindazwe

Aasiyah Phillips

Samantha Ruiters

Regional Manager

Staff Attorney

Administrator

General Worker

Interns:

Corinne Baron

Siyeyisa Pokwana

Siviwe Dube

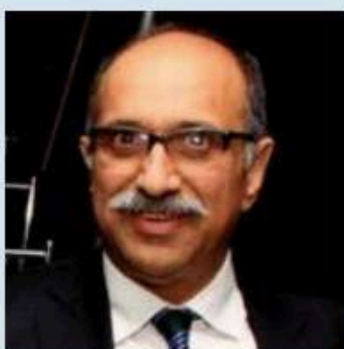
Ayesha Bray



STAFF



Directors 2025



Mohamed Randera



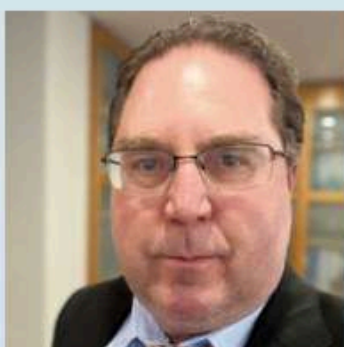
Meluleki Nzimande



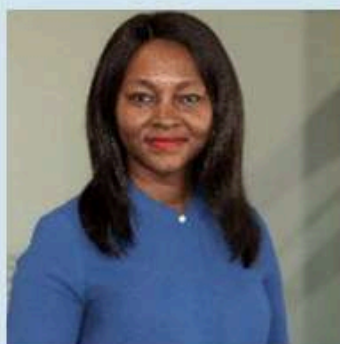
**Mohamed Shafie
Ameermia**



Odette Geldenhuys



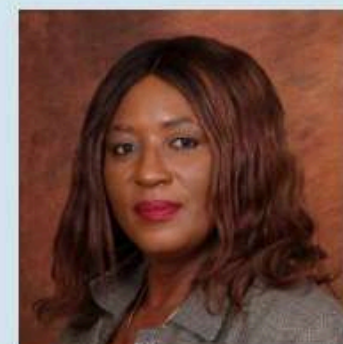
Anthony Gotz



Sayi Nindi



Ilan Lax



**Sibongiseni Dlamini-
Mntambo**



Nolufefe Memeza



Gerhard Cilliers



Candice Pillay



STATEMENT OF FINANCIAL POSITION AS AT 30 SEPTEMBER 2025

PRO BONO ORGANISATION

(ASSOCIATION INCORPORATED

UNDER SECTION 21) REGISTRATION

NO. 2007/002099/08

	2025	2024	2023
	R	R	R
ASSETS	6 103 628	7 219 216	7 314 297
Non current assets	112 290	129 877	67 809
Equipment	112 290	129 877	67 809
Current assets	5 991 338	7 089 339	7 246 488
Accounts receivable	344 159	748 408	683 050
Accrued income - Misereor	-	-	-
Investments	3 995 241	4 698 716	5 089 777
Cash and cash equivalents	1 651 938	1 642 215	1 473 661
Total assets	6 103 628	7 219 216	7 314 297
RESERVES AND LIABILITIES	6 103 628	7 219 216	7 314 297
Reserves	712 711	712 711	712 711
Accumulated surplus	600 421	582 832	644 902
Equipment fund	112 290	129 877	67 809
Current liabilities	5 390 917	6 506 505	6 601 586
Accounts payable	161 943	99 111	271 652
Deferred income	4 972 244	6 068 299	6 126 348
Refund to donors	-	77 965	-
Provision for leave pay	256 730	261 130	203 586
Total reserves and liabilities	6 103 628	7 219 216	7 314 297

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025 R	2024 R	2023 R
INCOME	11 641 249	12 432 562	10 284 567
Grants and donations	11 192 378	11 792 213	9 823 833
Rental income	-	-	16 180
Vat refunds	-	193 000	-
Interest and dividends received	- 448 871	447 349	444 554
EXPENDITURE	11 641 249	12 432 562	10 418 824
Annual report	38 250	-	-
Assets expensed directly	22 175	20 374	15 822
Audit and secretarial fees	283 466	72 555	115 594
Award ceremony	21 135	26 993	19 379
Bank charges	34 819	30 328	23 847
Computer expenses	141 469	134 380	114 155
Consulting fees	109 024	204 704	140 875
Depreciation of fixed assets	84 595	50 968	96 231
Donor refunds	-	250 820	-
Equipment hire, repairs and maintenance	251 684	451 885	295 021
Insurance	65 732	52 695	51 599
Irrecoverable VAT	-	59 682	14 493
Office supplies	62 663	114 275	102 260
Printing and stationery	55 280	97 204	23 026
Programme expenses	1 410 555	1 460 902	1 306 759
Provision for leave pay	(4 400)	57 544	(53 023)
Rent, parking, water and electricity	1 400 823	1 543 838	1 200 805
Salaries, wages and contributions	7 299 811	7 297 392	6 566 883
Staff recruitment and training	8 720	9 269	23 064
Subscriptions	36 326	32 020	24 513
Telephone	153 546	152 719	220 829
Travel and accommodation	143 208	161 451	86 895
Strategic meetings	-	118 375	11 250
Website costs	22 368	32 189	18 547
(DEFICIT)/SURPLUS FOR THE YEAR	-	-	(134 257)
BALANCE AT BEGINNING OF YEAR	582 834	644 902	746 403
TRANSFER TO EQUIPMENT FUND	(67 008)	(113 036)	(63 475)
DEPRECIATION	84 595	50 968	96 231
BALANCE AT END OF YEAR	600 421	582 834	644 902

PRO BONO ORGANISATION

(ASSOCIATION INCORPORATED

UNDER SECTION 21)

REGISTRATION NO.

2007/002099/08



GRANTS AND DONATIONS FOR THE YEAR ENDED 30 SEPTEMBER 2025

PRO BONO ORGANISATION

(ASSOCIATION INCORPORATED UNDER

SECTION 21) REGISTRATION NO.

2007/002099/08

GRANTS AND DONATIONS RECEIVED	2025 R	2025 R	2025 R
GRANTS			
The Atlantic Philanthropies	-	1 374 439	1 500 000
Anglo American Chairman's Fund	36 348	-	-
Anglo American Chairman's Fund - workshop (2018)	90 000	-	-
Australian Volunteers International	-	-	-
Claude Leon Foundation	1 196 375	603 625	-
Constitutionalism Fund	700 000	3 005 770	2 000 000
CS. Mott Foundation	1 542 625	1 186 152	1 442 801
Eduvos	100 000	-	-
Embassy of Ireland	-	-	200 000
First Rand Foundation	2 410 224	1 500 000	500 000
German Embassy	-	181 549	-
H C I Foundation	270 000	252 000	387 525
HIAS	94 126	66 090	-
Misereor	1 331 190	779 352	1 193 626
Open Society Foundation for South Africa NPC	-	-	400 000
Raith Foundation	1 426 317	1 298 111	87 500
Varsity college	492 000	750 000	1 275 000
27Four	330 000	-	-
DONATIONS			
Bowman Gilfillan Attorneys	120 000	150 000	179 000
Cliffe Dekker Hofmeyr Inc	75 000	75 000	75 000
Fasken Martineau	150 000	150 000	200 000
Legalwise	-	-	50 000
LIPCO Group	30 000	-	-
JSA	50 000	-	-
Johannesburg Bar Council	-	25 000	-
Nelson Mandela School	40 000	-	-
Norton Rose	98 000	100 000	50 000
Voltex	200 000	-	-
Webber Wentzel	100 000	250 000	250 000
Weksmans	-	20 000	-
27Four	250 000	-	-
Sundry donors	60 173	25 125	33 379
	11 192 378	11 792 213	9 823 831

12

DONORS 2025

27Four

Claude Leon Foundation

Constitutionalism Fund

C S Mott Foundation

First Rand Foundation

HCI Foundation

Misereor

Raith Foundation

Bowmans

Cliffe Dekker Hofmeyr

Fasken

Norton Rose Fulbright SA Inc.

Webber Wentzel

Werksmans

Johannesburg Society of Advocates



DONORS



(L-R) Thifulufheli Sinthumule (CoRMSA) , Aphiwe Nonyukela (ProBono.Org), and Daphne Makombe (ProBono.Org) participated in a live interview on Musina FM, raising awareness of free legal services and sharing information on legal rights and available support with listeners across the community.



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telephone: 011 339 6080 **fax:** 086 512 2222

DURBAN: Unit 310, 3rd Floor, Cowey Park, 91-123, Problem Mkhize Rd, Morningside, Durban 4001
telephone; 031 301 6178 **fax:** 031 301 6941

CAPE TOWN: JDN House, 26A Shortmarket Street. Cape Town 8001
telephone: 087 470 0721 **fax:** 086 665 6740



www.probono.org.za